

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, October 10, 2019, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California



MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

AMY BUCH
Commissioner

M. FAREED FARUKHI
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

JO-ANNE P. MATSUBA
Commissioner

ADELINE NYAMATHI
Commissioner

MICHELE STEGGELL
Commissioner

RABBI RICK STEINBERG
Commissioner

JENNIFER WANG
Commissioner

ATTENDANCE: Commissioners Buch, Farukhi, Lee, Matsuba, Nyamathi, K. Reynolds, M. Reynolds, Steggell and Steinberg

ABSENT: Commissioners Hamel and Wang

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross & Dora Guillen, Deputy Clerks

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order

MEETING CALLED TO ORDER AT 11:00 BY CHAIR M. REYNOLDS

2. Monthly Summary of Commission Activities

PRESENTED

OPEN FORUM

None

SUMMARY ACTION MINUTES

ACTION ITEMS: (Item 3)

3. Provide overview of Board of Supervisors meeting, appoint and approve ad-hoc committee members

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x x

APPROVED APPOINTMENT OF COMMISSIONERS BUCH, FARUKHI AND STEINBERG

HEARING/SPEAKER/PRESENTATION: (None)

INFORMATION ITEMS: (Items 4 - 7)

4. Human Relations Forums update

PRESENTED

5. Commission staff report

- a. 2018 Hate Crimes Report
b. Review approved Commission document

PRESENTED; CHAIR M. REYNOLDS REQUESTED TO ATTEND MEETING WITH COMMISSION EXECUTIVE DIRECTOR AND OC COMMUNITY RESOURCES; AD HOC COMMITTEE LIST UPDATED TO SHOW BYLAW REVIEW AD HOC COMMITTEE AS “ONGOING”

6. Update from OC Chiefs and Sheriff

NO REPORT

7. OCSD Interfaith Council update

PRESENTED

ANNOUNCEMENTS FROM COMMISSIONERS

COMMISSIONER FARUKHI ANNOUNCED OPEN MOSQUE DAY on 10/13/19, AND ANNOUNCED “BEAUTY BENEATH THE RUBBLE” EXHIBITION AT MUZEO IN ANAHEIM 10/26/19 – 1/5/20

VICE CHAIR K. REYNOLDS ANNOUNCED TWO APPLICATIONS HAVE BEEN RECEIVED FOR GOOD WILL AWARD

AGENDA BUILDING

None

ADJOURNED: 11:28 A.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Amy Buch	A = Abstained
2 M. Fareed Farukhi	X = Excused
3 Mike Hamel	N = No
4 Jany Lee	C.O. = Commission Order
5 Jo-Anne P. Matsuba	
6 Adeline Nyamathi	Reso = Resolution
7 Dr. Kerry Reynolds	Ord = Ordinance
8 Mike Reynolds	
9 Michele Steggell	
10 Rabbi Rick Steinberg	
11 Jennifer Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

MICHAEL REYNOLDS

Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



DATE: Thursday, October 10, 2019
LOCATION: Hall of Administration, 333 W. Santa Ana Blvd., Santa Ana, 92701
TIME: 11:00 AM

AGENDA

- | | |
|---|------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Overview of Monthly Summary of Commission Activities | Amy Buch |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
|--|------------------------------------|
| 3. Provide overview of Board of Supervisors meeting, appoint, and approve ad-hoc committee members | Michael Reynolds & Rabbi Steinberg |
|--|------------------------------------|

HEARING/SPEAKER/PRESENTATION

NO PRESENTATIONS THIS MONTH

INFORMATIONAL ITEMS

- | | |
|---|----------------------|
| 5. Human Relations Forums Update | Fareed Farukhi |
| 6. Commission Staff Report <ul style="list-style-type: none"> a. 2018 Hate Crimes Report b. Review approved Commission document | Norma López |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: SEPTEMBER 2019

FY JUL 19 - JUN 20 Commission Activities Matrix			
CONTRACT ACTIVITY	Goal	To-Date	% Reach
A. Monthly HRC meetings	12	3	25%
B. HRC Annual Report	1	0	0%
C. Police-Community Reconciliation cases	20	17	85%
D. Community-Police Meetings	4	0	0%
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	2	25%
F. Community Outreach & Relationship Building meetings	40	12	30%
G. Police/Diverse Community Dialogues	2	1	50%
H. Hate Crime Report & Network Meeting	1	1	100%
I. Support to hate crime victims	8	13	163%
J. Outreach efforts (speeches, presentations, etc.)	10	1	10%
K. Community training on intergroup relations topics	4	3	75%
L. Annual Awards program	1	0	0%
M. Participate in community-based/outreach symposiums	2	0	0%

Highlight

- 2018 Hate Crimes report completed this month.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
 - Staff responded to a total of 3 hate-motivated events reported this month (1 of 3 hate crime).
 - Commission Director participated in a meeting with Garden Grove USD Superintendent to discuss Commission support in diversity & inclusion efforts at Pacifica HS and district.
 - Commission Director supporting OCIN in interfaith convening planning for November event.
- **Relationship Building, Outreach, & Presentations**
 - Commission Director presented 2018 Hate Crime report data for OC Human Relations Council event reaching up to 150 people.
- **Commission Director One-on-Ones:**
 - Commission Director and staff met with new Policy Director for the LGBT Center of O.C.
 - Commission Director facilitated meeting with Commission Forums Ad-Hoc Committee – OCDE has expressed interested in co-facilitating event. Meeting has been scheduled to discuss proposal.

Capacity Building & Training

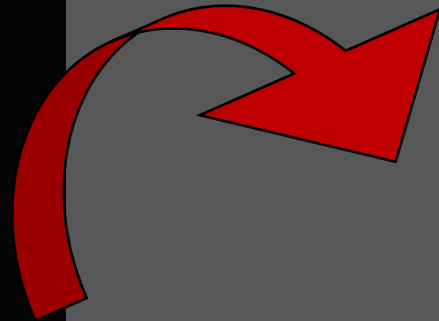
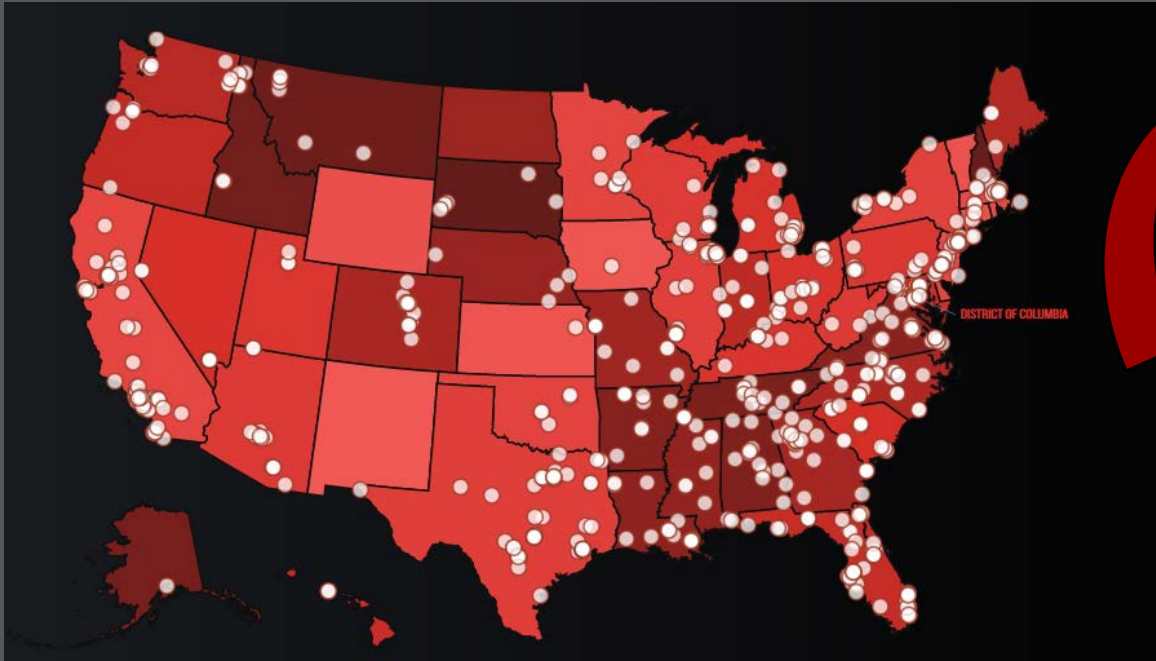
- **Training & Capacity Building:**
 - Commission staff conducted a Sheriff's Academy LD 42 training for 36 new police recruits.



2018 Hate Crime Report

September 26, 2019

In 2018, the Southern Poverty Law Center (SPLC) tracked **1,020 hate groups** across the U.S.



83 hate groups tracked in California
6 hate groups tracked in **5** Orange County cities

“
*Orange County should be
known as more than the place
where our son died; it should
also be a place that acted
against Hate in all its forms.*”

—Gideon & Jeanne Bernstein

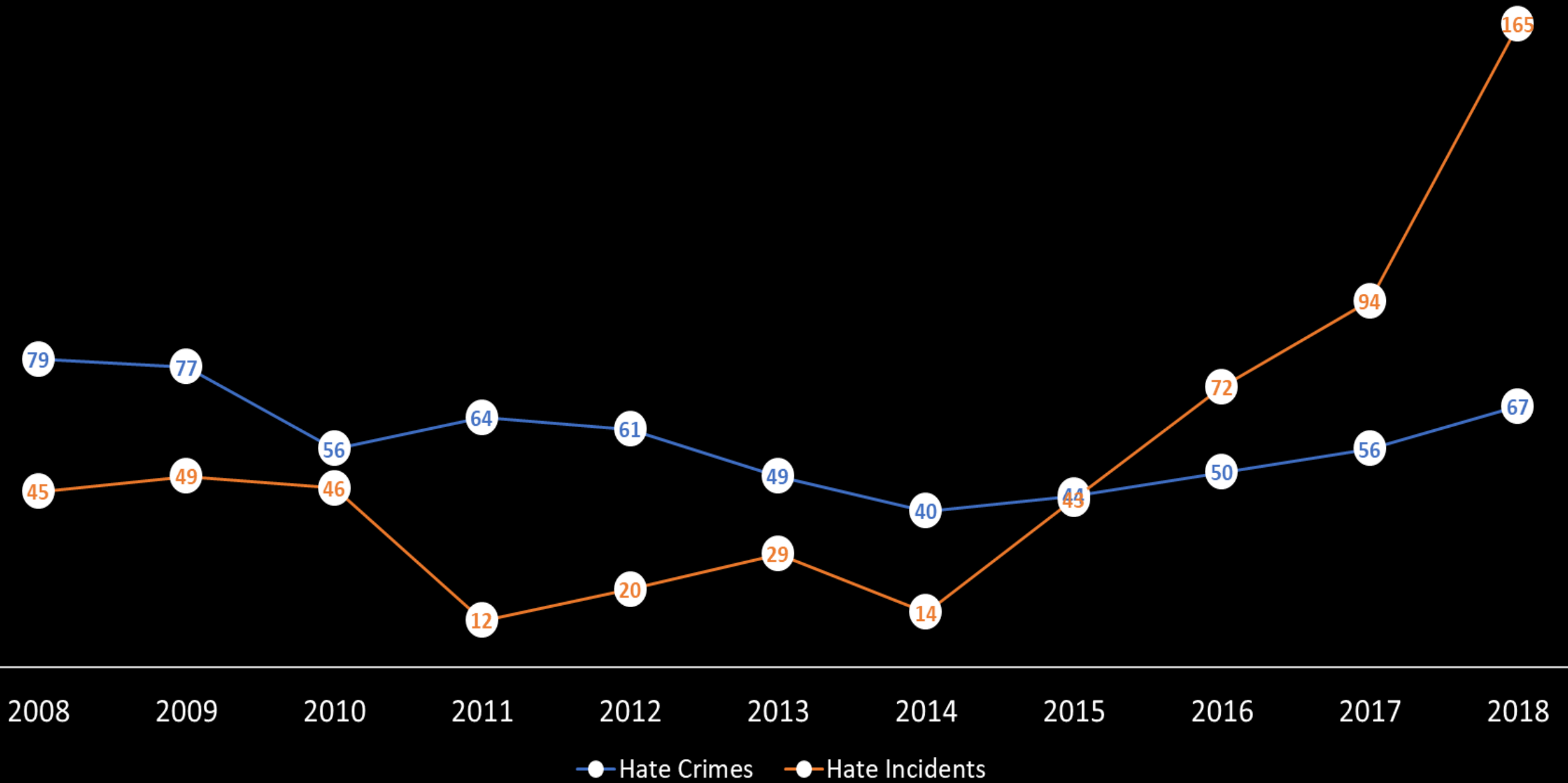


2018 Hate Crimes Report

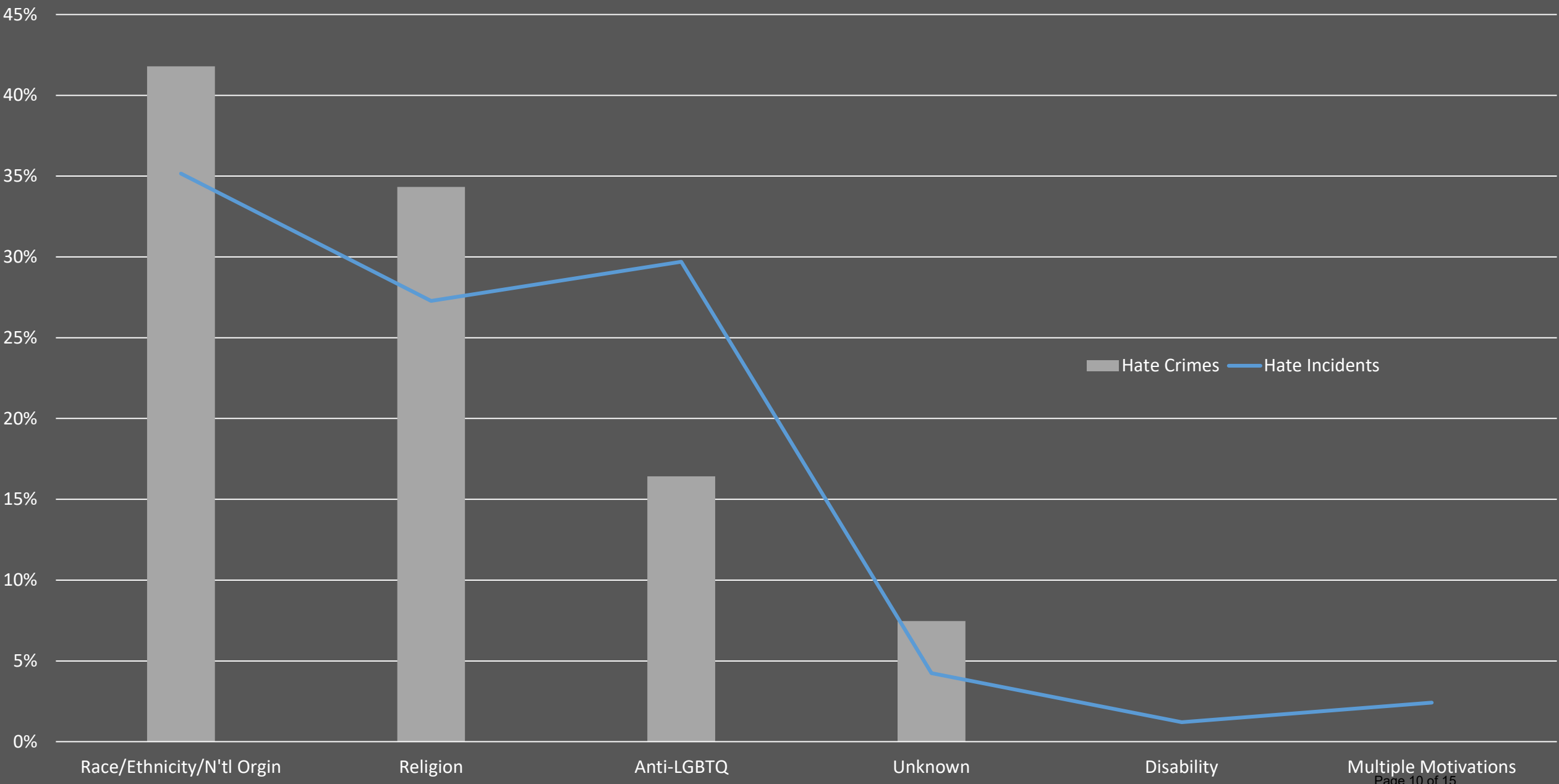
Hate activity
increased in
2018 for O.C.

- 12% increase in **hate crimes** from 2017
- 37% increase in **hate incidents** from last year
- Steady rise in hate activity in the **last 5 years**

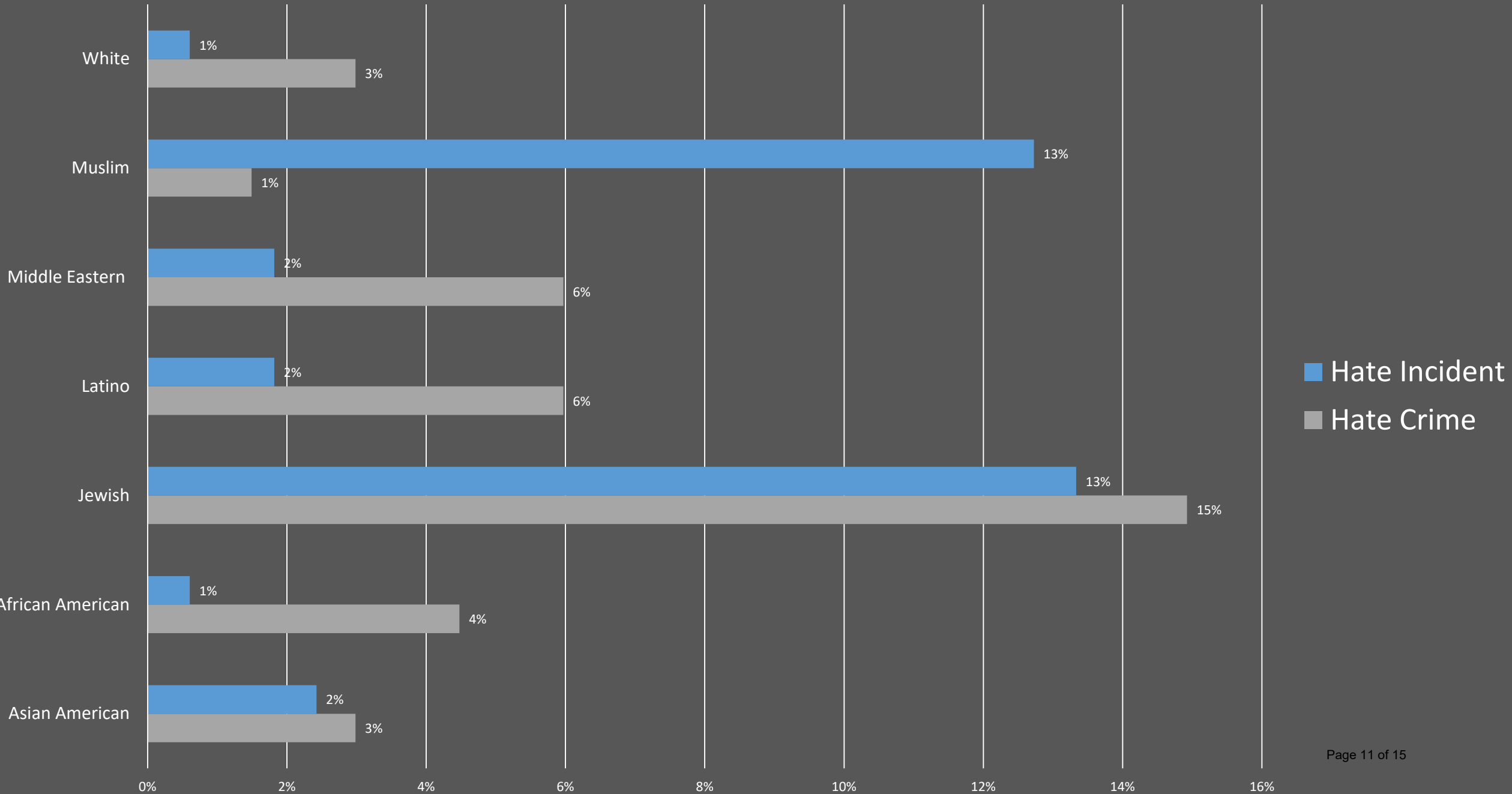
10 YEAR TREND FOR HATE CRIMES & HATE INCIDENTS IN O.C.



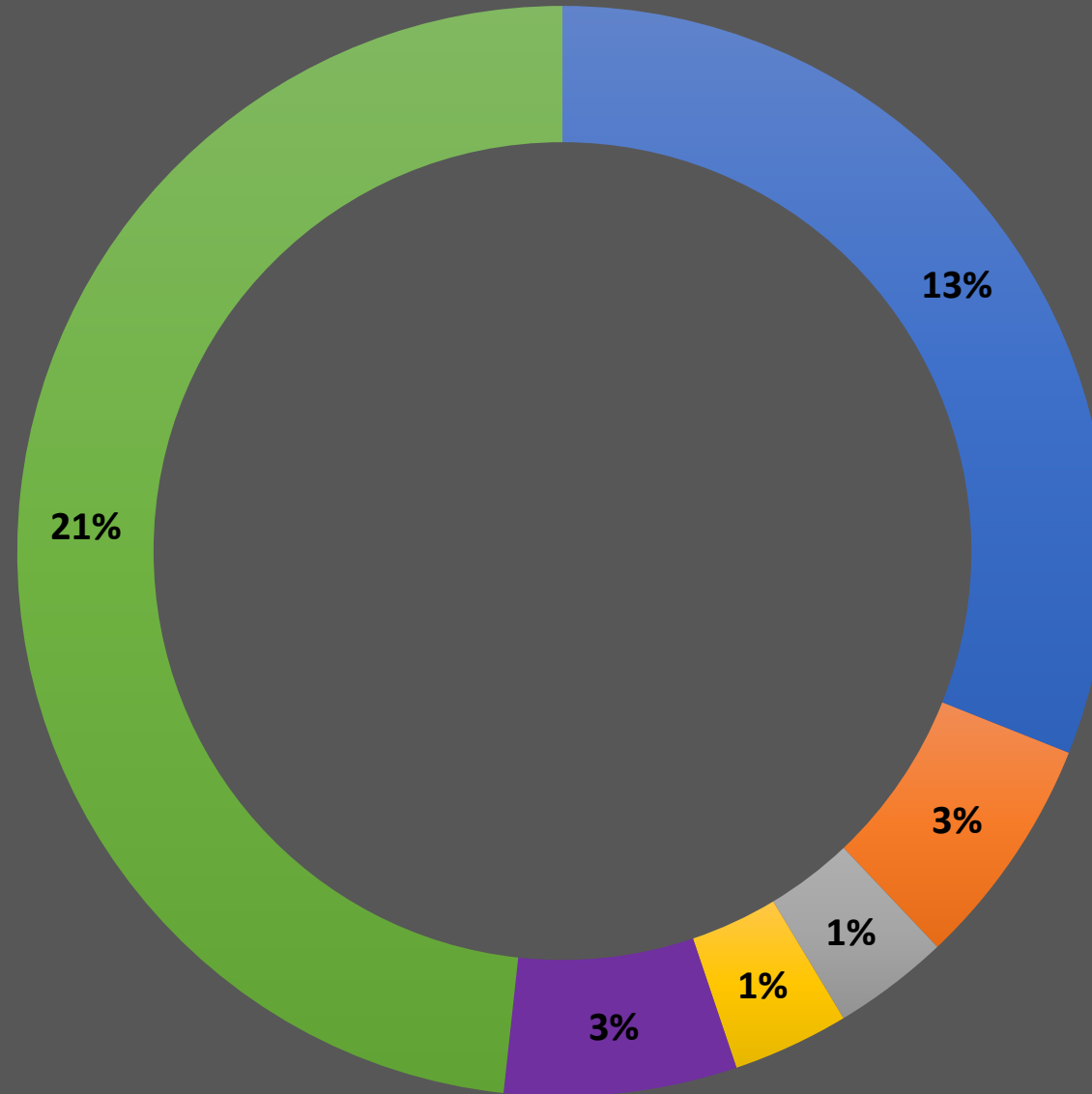
2018 Hate Crime vs. Hate Incident - Motivations



2018 Hate Crime vs. Hate Incident - Victim's Background



2018 Hate Crimes - Type of Offense



■ Simple Assault

■ Aggravated Assault

■ Murder

■ Terrorist Threat

■ Criminal Threat

■ Vandalism

Underreporting of Hate Crimes & Incidents

- Hate crimes and incidents occur **24-28 more often** than reported
- It is estimated that there are **250,000 hate crime victims** each year; only **1/3 report** to law enforcement



**THANK
YOU!**

To report a hate event or for more information,
call us at **714-480-6570**

Online version of report:

www.occommunityservices.org/oc_human_relations_commission

Commission Approved Ad-Hoc Committees & Endorsements

AD-HOC COMMITTEES

Committee Name	Date Approved	Members	Status
Officers Nomination Committee	7/11/19	BDemissie, FFarukhi, MReynolds	Completed
HR Commission Forums	5/9/19	FFarukhi, JLee, MHamel	Time Limited
Managing Public Forum Speech	7/12/18	RSteinberg & MReynolds	Completed
Goodwill Committee	10/12/17	KReynolds, ANyamathi, ABuch	Ongoing
Awards Judging Committee	10/11/18	MHamel & MSteggell	Completed
Officers Nomination Committee	9/13/18	JLee, MHamel, & MSteggell	Completed
Bylaws Review	7/12/18	RSteinberg & KReynolds	Completed

PROJECTS

Event/Activity	Date Approved	Participants	Status
Commission Living Room Dialogues	4/12/18	R.Steinberg & MHamel	Postponed until 4/2019

ENDORSEMENTS/COLLABORATIONS

Event/Activity	Date Approved	Lead Org	Status
HateFreeOC Campaign	12/8/16	OC Human Relations Council	Ongoing
2018 Silk Road Festival	10/12/17	Muckenthaler Cultural Center	Completed