



March 14, 2018

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**To:** WIOA Subrecipients of the Orange County  
Development Area  
**From:** Brian Rayburn *BR*  
Interim Director  
**Subject:** Demand Occupation Criteria  
Information Notice No. 17-OCDB-15  
Supersedes Information Notice 12-OCWDA-12

**PURPOSE:**

This policy establishes the criterion for determining Demand Occupations for training courses on the Approved Training Partner Directory (ATPD).

This policy supersedes Information Notice 12-OCWDA-12 (Labor Demand and WIA Training Policy) dated September 26, 2013.

**EFFECTIVE DATE:**

This notice is effective on the date of issuance.

**REFERENCES:**

- WIOA (Public Law 113-128) Sections 122 and 134
- EDD Directive, WSD15-07, WIOA Eligible Training Provider List – Policy and Procedures
- Training and Employment Guidance Letter (TEGL) 41.-14, Workforce Innovation and Opportunity Act Title I Training Provider Transition (June 26, 2014)
- California Unemployment Insurance Code (CUIC) Sections 1266-1274.20 “California Training Benefits Program”
- Senate Bill 118, Chapter 562, Statues of 2013
- California Labor Code Section 4658.7(e)
- California Private Postsecondary Education Act of 2009

**BACKGROUND:**

Section 122 of the WIOA requires states to establish a list of training providers who are eligible to receive WIOA funds for training services provided to adults and dislocated workers. WIOA section 134 indicates that training services must be directly linked to an in-demand industry sector or occupation in the local area or region. However, the local board may approve training services for occupations determined by the local board to be in sectors of the economy that have a high potential for sustained demand or growth in the local area.

The Demand Occupation criterion for Orange County is based on the Industry and Occupation Employment Projections developed by the Employment Development Department Labor Market Information Division



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(EDD/LMID). The criterion is used to determine the occupations that the Orange County Development Board (OCDB) will provide funding for training.

**POLICY AND PROCEDURES:**

1. Occupations shall be identified for all training. The occupation shall be identified in the Employment Development Department/Labor Market Information Division (EDD/LMID) Projections of Employment by Occupation for Orange County, which is also known as the Anaheim-Santa Ana-Irvine Metropolitan Division. The occupation shall be listed on:
  - a) Occupations with Fastest Growth OR
  - b) Occupations with the Most Job Openings

These lists can be accessed here:

<http://www.labormarketinfo.edd.ca.gov/ocfastestgrowth> OR  
<http://www.labormarketinfo.edd.ca.gov/ocmostopenings>

2. The occupation shall have a median wage greater than or equal to the below for each of the following years:

Date	Wage
January 1, 2018	\$10.50/hour
January 1, 2019	\$11.00/hour
January 1, 2020	\$12.00/hour
January 1, 2021	\$13.00/hour
January 1, 2022	\$14.00/hour
January 1, 2023	\$15.00/hour

**ACTION:**

Bring this policy and procedure to the attention of all staff.

**INQUIRIES:**

If you have any questions regarding this policy, please contact your Contract Administrator at 714-480-6500.