

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, December 14, 2017, 5:00 P.M.



CONFERENCE ROOM A/B, FIRST FLOOR
1300 S. Grand Ave., Bldg. B
Santa Ana, California

RABBI RICK STEINBERG
Chair

DR. CHIARINNA PIAZZA
Vice Chair

BEKELE DEMISSIE
Commissioner

KIM TOAN DO
Commissioner

BECKY ESPARZA
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

DR. KERRY REYNOLDS
Commissioner

MICHAEL REYNOLDS
Commissioner

DON SEDGWICK
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Robin Stieler

The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a Speaker Form and deposit it in the Speaker Form Return box located next to the Clerk. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. Speaker Forms are available on the table located just outside the entrance to the conference room. When addressing the Commission, please state your name for the record prior to providing your comments.

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

All supporting documentation is available for public review online at:
http://www.occommunityservices.org/oc_human_relations_commission and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

A G E N D A

5:00 P.M.

1. Call the Meeting to Order
2. Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

ACTION ITEMS: (Items 3 – 5)

3. Approve 2018 Commission meeting calendar
4. Appoint Commissioners to Awards Judging Committee and approve allocation of staff time for awards nomination process
5. Strategic Planning Session 2

STAFF COMMENTS

COMMISSIONER COMMENTS

AGENDA BUILDING

Commissioners to suggest agenda items and/or topics for upcoming meetings.

ADJOURNED

NEXT MEETINGS:

TBD (based on outcome of item 3)



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: NOVEMBER 2017

Police-Community Relations

- **Police Community Reconciliation Program:** Commission Staff facilitated 1 PCRCP mediation case (OCSD)
- **Police-Youth Dialogues:** Commission staff completed Police-Youth Dialogue at Currie Middle School in Tustin. Total of 14 youth and 3 Tustin PD officers participated.
- **Sheriff's Interfaith Executive Committee meeting:** Commission Director participated Sheriff's Interfaith Council meeting this month.
- **Tustin PD Chief's Advisory Board:** Commission staff participated at this month's CAB meeting.
- **OC Diversity Forum for Corrections:** Commission staff was invited to participate and share knowledge/expertise in the arena of hate crime, diversity and inclusion, and community building.

Intergroup Relations & Relationship Building

- **Community Outreach & Presentations:**
 - Commission staff attended the Sikhlen's Event at Chapman University an event that promotes building understanding through film, music, and art.
 - Commission Director facilitated an Emotional Intelligence, implicit Bias in the workplace workshop for CSUF students.
- **Hate Free OC Campaign:**
 - Commission staff attended and presented at the CAHRO SoCal meeting in Los Angeles City Hall where they showcased the campaign and needs for promoting education, awareness, and reporting.
 - Commission staff presented at OC Children's Partnership Commission meeting on hate crime statistics, prevention/education, and the campaign.
- **Commission Director One-on-Ones:**
 - Commission Director met with Clerk of the Board and her staff, Valerie and Jamie.
 - Commission Director connected with John Becknell twice this month to discuss Commission's Strategic planning process.
 - Commission Director met with Don Sedgwick for new Commissioner Orientations and with Commissioner Michael Reynolds.

Capacity Building, Training, & Commission Endorsed activities

- **Sheriff's Academy Training:** Commission staff are revamping and improving the current curriculum for the upcoming 2018 trainings.
- **Silk Road Festival:** Commission staff attended first planning meeting to learn more about the event and the Commission's role at this event. Next planning meeting is scheduled for December 12th.

| CONTRACT ACTIVITY | NOVEMBER | TO-DATE | GOAL | STATUS |
|--|-----------------|----------------|---------------|---------------|
| A. Monthly HRC meetings | 1 | 5 | 12 | |
| B. HRC Annual Report | 0 | 0 | 1 | |
| C. Police-Community Reconciliation cases | 1 | 11 | 20 | |
| D. Community-Police Meetings | 1 | 2 | 4 | |
| E. Tustin Chief's Advisory Board & Sherriff's Interfaith Council | 1 | 4 | 8 | |
| F. Community Outreach & Relationship Building meetings | 6 | 30 | 40 | |
| G. Police/Diverse Community Dialogues | 1 | 1 | 2 | |
| H. Hate Crime Report & Network Meeting | 0 | 1 | 1 | MET |
| I. Support to hate crime victims | 0 | 6 | 8 | |
| J. Outreach efforts (speeches, presentations, etc.) | 1 | 7 | 10 | |
| K. Community training on intergroup relations topics (i.e. Sheriff's Academy, Implicit Bias, etc.) | 0 | 4 | 4 | MET |
| L. Annual Awards program | 0 | 0 | 1 | |
| M. In-Collaboration with OC Human Relations – Bridges Program | 1150 | 8333 | 10,000 | |
| N. In-Collaboration with OC Human Relations – Restorative Justice program | 1 | 2 | 3 | |
| O. Participate in community-based/outreach symposiums | 1 | 1 | 2 | |



Title: Tustin Police and Youth Dialogue

Concept: To strengthen relationships between youth and the Tustin Police Department

Dates: October 25th, November 1st, 8th, and 15th, 2017

Location: Currie Middle School

Team: Commission and RJ staff

Facilitators: Joyce Sanchez, Norma Lopez and Wesley Acker

Collaborators/Sponsors: Tustin Police Department and Currie Middle School

Goals:

- Assess perceptions among the police officers and youth
- Improve relationship between youth and law enforcement

Resources:

- Food, snacks and water for all sessions
- Flip chart notes
- Centerpiece and talking pieces

Attendance:

- Officer John Hedges, Officer Jorge Sanchez, Officer Robert Nelson
- 14 students (7th and 8th graders)
- 2 Commission & 1HRC staff members

Results:

- Youth and police officers participated in community building activities to help humanize officers and help students feel comfortable and open to express themselves in dialogue
- Both groups discussed the importance of communication, consistent community engagement, and collaboration.
- Police officers and youth had opportunities to discuss how misperceptions are fueled by negative social media, negative personal or family interaction with law enforcement
- Students who participated in this dialogue reside in neighborhoods that are frequently patrolled by Tustin PD
- The positive interactions between Tustin PD officers and youth visibly decreased the youth's nervousness and increased their willingness to engage in dialogue with officers.

Learning points:

- Having Tustin PD do the initial contact with Currie MS was very helpful
- Meeting with Sergeant Birozy and the school principals to discuss purpose and work out the logistics was essential.
- Having the principal do the 1:1 outreach helped target the students who would be most positively impacted by this experience due to their negative perception of police officers
- Small circles provide an opportunity for students to share more and feel less intimidated/uncomfortable
- 15 youth and 3 officers is a good balance for future dialogues



- Need to increase the number of student prep sessions with students from two to three

Future Development:

- Seek a police and parent dialogue at Currie MS

Circle Dialogue



Answering:
What would you like to share with a police officer?
What would you like to share with youth?



Recognition for participating and completing four dialogue sessions!





Title: California Association of Human Relations Organizations (CAHRO)

Concept: The California Association of Human Relations Commission (CAHRO) and the Human Relations Commissions of Los Angeles County and City, Orange County, and San Diego City and the California Conference for Equality & Justice called for a day long regional conference in Los Angeles.

Date: November 9, 2017

Location: Los Angeles City Hall, Bradley Tower

Team: Community Building Team-OCHR Commission and Council

Facilitators: CAHRO Board of Directors

Collaborators/Sponsors: The California Endowment and The City of Los Angeles

Goals:

1. Establish regional networks to combat hate violence and promote human relations.
2. Work with California State University Centers for Community Engagement in Southern California to promote human rights.

Resources:

- Not In Our Town, CSU Panel Discussion, KnowHate Campaign Presentations
- Continental Breakfast & Lunch

Attendance:

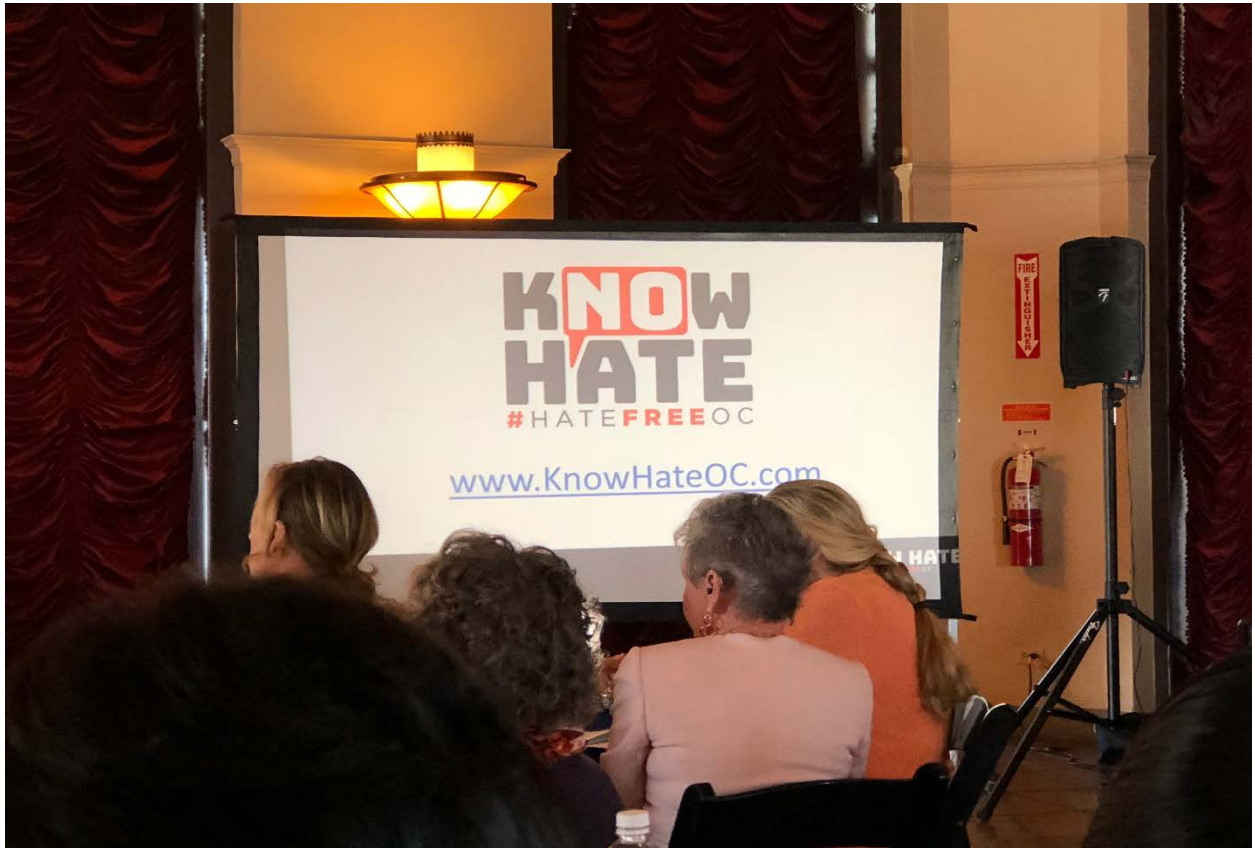
- Total Attendees: 75 participants
- Southern California Commission Chairs & Vice-Chairs, Commission Directors, Elected Officials, Law enforcement, Nonprofits, Community Leaders, Grass root organizers and individuals.

Results:

- Great turn out from the invited commissions and organizations from Santa Barbara County to San Diego County.
- The convening was a great opportunity to share the KnowHate Campaign as a great example from Orange County Commission's work.
- Not In Our Town provides an excellent presentation on a short video of a community combating hate and a process for community healing after a hate crime.
- The group conducted a working session to exam different human relations issues in our communities.

Learning points/ Future Development:

- It is valuable to connect with other human relations commissions in the region and build a network for future collaborations.
- California State Universities have great partnership programs that commissions can benefit from the undergrad and graduate programs.
- Need more commissioners to attend. All of Commission staff were present. No Commissioners were able to attend this time.





California Association
of Human Relations Organizations

“Rising to the Occasion: Human Relations in the New Era”

Southern California Regional Human Relations Summit

Thursday, November 9, 2017 (10:00 am – 2:30 pm)
Los Angeles City Hall, Tom Bradley Tower
200 N. Spring Street, Los Angeles, CA 90012

AGENDA

| | |
|----------------------------|---|
| 10:00 – 10:45 AM | REGISTRATION/REFRESHMENTS |
| 10:45 – 10:55 AM | WELCOME (HERB WESSON/ANN NOEL/ROBIN TOMA) |
| 10:55 – 11:10 AM | INSPIRATION (PATRICE O’Neill/Libby McInerney- NOT IN OUR TOWN) |
| 11:30 AM – 12:30 PM | CSU PANEL DISCUSSION (Dennis Downey/Kim McDonald/Taffany Lim/ Jeanie Minge’/Robert Pierce) |
| 12:30 AM – 12:45 AM | PLENARY (Don Han-kNOw Hate” Presentation) |
| 12:45 - 1:15 PM | WORKING LUNCH/CONNECTING |
| 1:15 – 1:45 PM | SMALL GROUP DISCUSSIONS |
| 1:45 – 2:05 PM | REPORT OUT FROM GROUPS |
| 2:05 – 2:30 PM | CONCLUSION |

Special thanks to the event sponsors:

***The California Endowment
The City of Los Angeles***

Coming together to share work plans, common challenges, effective strategies, tools, and resources to strengthen human relations and protect human rights.





Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MEMO

DATE: 12/14/17
TO: All Commissioners
FROM: Norma J. López, Commission Executive Director
RE: 2018 Commission Meeting Calendar

ISSUE

Commission approves a meeting schedule for the upcoming 2018 year

BACKGROUND:

On October 31, 2017, the Board of Supervisors voted to amend the Commission's Bylaws. One of the changes is as follows:

"If the room is available at the time meeting is scheduled, regular meetings shall be held in the Planning Commission Hearing Room at the County Hall of Administration during regular business hours."

The Clerk of the Board and the OC Community Resources department have expressed that the Commission approve 2018 meeting calendar for posting on the Commission webpage to comply with the Bylaw changes approved on 10/31/17.

Any Commissioner concerns about the time and location change will brought up to Board of Supervisors for future consideration.

DISCUSSION:

Community Resources Department has provided the following regarding the availability of the Commission Room in the Hall of Administration. Please note business hours for this building are from 8 AM to 5 PM:

Commission Room Availability as of 11/9/17

1st Monday of each month - All day
 Every other Monday - All day
 2nd Wednesday of each month - Morning
 3rd Wednesday of each month - Morning
 2nd Thursday of each month - Morning
 3rd Thursday of each month - Afternoon
 1st Friday of each month - All day
 Every Friday - Afternoon

RECOMMENDED ACTION:

Commission approves a new Commission day & time for future meetings.



Orange County Human Relations Commission

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MEMO

DATE: 12/14/17

TO: All Commissioners

FROM: Norma J. López, Commission Executive Director

RE: Commission staff time for HRC Awards 47

ISSUE

Commission participates in Judging Committee to review and vote on nominees and Commission staff oversee the Nomination process

BACKGROUND:

According to the contract with Orange County Community Resources department, which was approved by the Board of Supervisors late Spring 2017, one of the many program requirements is to:

“1.11 Organize an annual awards program in collaboration with the OC Human Relations Commission to build understanding among diverse communities and celebrate outstanding individuals, model community policing programs, successful school intergroup relations efforts, and exceptional business programs.”

The planning of this event happens in 2 components:

- **COMPONENT 1: Nomination & Judging process for Awardees**
The nomination announcement is sent out in November/December. A judging committee is formed, which include both Nonprofit and Commission representatives, who will review and vote on all the nominations that will were received during the nomination process.
- **COMPONENT 2: Event Organizing & Table Sales**
OC Human Relations Council begins to advertise and sell tickets for this amazing event. This is the nonprofits only fundraiser of the year and the proceeds go to the OC Human Relations Council. Commissioners are invited to purchase event tickets. Commission is not involved in selling event tickets for this event.

DISCUSSION:

Per the 17-18 contract with the County of Orange, the Commission is required to organize this event in collaboration with the Contractor (OC Human Relations). Per the Bylaws, the Commission has no authority to accept gifts or donations on behalf of the County. Due to this, the Commission's involvement will only be in the first component of the Awards event.

The Commission's participation will be:

1. **Nomination process:** Commission can vote on a nominee and submit a nomination for that candidate.
2. **Nomination Committee:** Commission Chair can appoint 2 Commissioners to serve in the committee that reviews and scores submitted nominations.
3. **Commission Staff support:** Commission staff support and facilitate the nomination process.

STAFF:

1 Commission staff would be assigned to help design oversee the nomination process.

RECOMMENDED ACTION:

Commission approve the recommended areas of participation in the Awards 47 event planning.