



ORANGE COUNTY DEVELOPMENT BOARD
1300 S. GRAND AVENUE, BLDG. B, 3RD FLOOR
SANTA ANA, CA 92705-4407
PHONE: (714) 480-6500

ORANGE COUNTY DEVELOPMENT BOARD
Executive Committee

July 22, 2016
8:30 AM
Orange County One-Stop Center
Santiago Room
125 Technology Dr., Suite 200
Irvine, CA 92618
949-341-8000



AGENDA

CALL TO ORDER

The agenda contains a description of each item to be considered. No action will be taken on items not appearing in this agenda.

PUBLIC PARTICIPATION

Members of the public may address the Executive Committee on items listed within this agenda so long as the subject matter is within the jurisdiction of the Committee.

- | | |
|--|--------------------|
| 1. MINUTES | ACTION |
| The minutes of the April 22, 2016 Executive Committee meeting are presented for review and approval. | |
| 2. WORKFORCE SERVICES REQUEST FOR PROPOSALS | ACTION |
| Staff will provide information on the Workforce Service RFP. | |
| 3. OC DEVELOPMENT BOARD COMMITTEE STRUCTURES | DISCUSSION |
| OC Development Board Committee structures will be discussed. | |
| 4. GRANTS UPDATE | INFORMATION |
| Staff will provide information on recent grant activity. | |

5. WIOA UPDATE

INFORMATION

Staff will present information on various activities related to WIOA.

6. CHAIR AND DIRECTOR'S REPORT

INFORMATION

The Chair and Director will provide an update on OCDB activities and WIOA implementation activities.

ADJOURNMENT

If you need special assistance to participate in this meeting, call (714) 480-6500 or the TDD at (714) 834-7163. Please call 48 hours in advance to allow the County to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 American Disabilities Act Title II).

To obtain copies of OCDB Committee Agendas and Attachments, visit our website at: www.ocboard.org or contact the Orange County Development Board Administrative Office: 1300 S. Grand Avenue, Bldg. B, 3rd Floor, Santa Ana, CA 92705 – (714) 480-6449.

Item #1 – ACTION

**MINUTES
Recommendation Summary
July 22, 2016**

**Orange County Workforce Investment Board
Executive Committee
April 22, 2016
8:30 AM
Orange County One-Stop Center
125 Technology Dr. Suite 200
Irvine, CA 92618**

MINUTES

Present:

Barbara Mason
Bob Bunyan
Frank Talarico
Lauray Holland-Leis
Tod Sword
Tom Porter

Guests:

Al Rodriguez
David Baquerizo
Doug Wooley
Geanela Guirao
Kathy Copeland
Mary Anne Foo
Nina Reyes
Tricia Nguyen

CALL TO ORDER

Bob Bunyan called the meeting to order 8:30 a.m.

1. MINUTES

ACTION

The minutes of the February 19, 2016 Executive Committee meeting were presented for review and approval.

Frank Talarico motioned to approve. Barbara Mason seconded. Tom Porter abstained. Motion passed.

**2. WIOA YOUNG ADULT REQUEST FOR PROPOSALS EVALUATION
TEAM REPORT**

ACTION

The WIOA Young Adult Career Program Evaluation Team results were presented for review and approval.

Lauray Holland-Leis motioned to approve. Tom Porter seconded. Frank Talarico abstained. Motion passed.

3. WIOA YOUNG ADULT REQUEST FOR PROPOSAL FUNDING RECOMMENDATIONS **ACTION**

The WIOA Young Adult Career Program Request for Proposals funding recommendations were presented for review and approval.

Tod Sword motioned to approve. Barbara Mason seconded. Frank Talarico abstained. Motion passed.

4. ONE-STOP FUNDING RECOMMENDATIONS FOR PY 2016-17 (SD&P) **ACTION**

The One-Stop System funding recommendations for Program Year 2016-17 were presented for review and approval.

Barbara Mason motioned to approve. Tom Porter seconded. Frank Talarico abstained. Motion passed.

5. SUBSCRIPTION WITH FUTUREWORK SYSTEMS (SD&P) **ACTION**

Information regarding the subscription with FutureWork Systems were presented for review and approval.

The Committee directed staff to bring back further subscriptions with FutureWork Systems to the Executive Committee on an annual basis.

Barbara Mason motioned for approval. Tom Porter seconded. Motion passed.

6. GRANTS UPDATE **INFORMATION**

Staff provided information on recent grant activity.

7. CHAIR AND DIRECTOR'S REPORT **INFORMATION**

The Chair and Director provided an update on OCWIB activities and WIOA implementation activities.

The meeting adjourned at 9:38 a.m.

Item #2 – ACTION

WORKFORCE SERVICES REQUEST FOR PROPOSALS Recommendation Summary July 22, 2016

BACKGROUND:

Approval of the release of the third Workforce Services Request for Proposal (RFP) in an approximate annual amount of \$3,000,000 will allow for various professional and training services related to workforce, economic development and other specialized activities to be procured for 5 years beginning July 1, 2017 through June 30, 2022.

Orange County Development Board may release an RFP for Workforce Services to establish a list of eligible individuals, organizations and municipalities to provide a full range of services related to the Workforce Investment and Opportunities Act (WIOA), economic development and discretionary funding projects offered by the County of Orange. Services are “project specific” and contracts will be negotiated on an as-needed basis as required for particular project assignment(s).

The Workforce Services RFP may include but are not limited to categories such as the following:

Professional Services: Strategic Planning and Facilitation; Policy Advisor; Facilitator; Marketing Services Provider; Program and Technical Development Advisor; Case Management; Resume Development Services; Workshop Instructor; Job Development/Placement Specialist; Supportive Services Coordinator; Payroll Coordination and payment for work based learning activities; Business Engagement and Assistance Programs; Entrepreneurial Programs; Workforce and Economic Development Forums and Conferences; Demographic Analysis and Resource Mapping, Comprehensive Economic Development Strategy (CEDs), Workforce and Economic Indicators; Project Management; Discretionary Grant Service Delivery; Customer Centered Design Consultant; Continuous Improvement Consultant; Grant Writing Consultant; Lease holder for Facilities, Sector Initiatives.

Training and Education Services: Incumbent Worker Training Provider; On-the-Job Training (OJT); Work Experience (WEX) Opportunities; Extended Education; Career Technical Education; Pre-Apprenticeship and Apprenticeship Coordination and or Training Delivery; Combined Classroom and Workplace Training: Creating customized solutions for business in need of assistance in locating skilled workers, training employees, coordinating with training providers, and/or other workforce needs as revealed through business engagement; and Creating programs that seek to engage under-represented and/or disadvantaged groups in education and training that lead to self-sufficient employment.

RECOMMENDATION(S):

Direct staff to release the Workforce Services Request for Proposal and return with evaluation and funding recommendations before June 30, 2017.

ATTACHMENT(S):

None

Item #3 – DISCUSSION

OC DEVELOPMENT BOARD COMMITTEE STRUCTURES

Recommendation Summary

July 22, 2016

BACKGROUND:

Local boards may establish committees to advise the board on one-stop partner issues, youth services, and services to individuals with disabilities, respectively; and may also establish other standing committees as needed. *These standing committees are not a legislated mandate.* The additional functions of local boards include focusing on employer engagement, strengthening connections among the core programs, disseminating proven and promising practices, and promoting more effective use of technology.

Board Functions: WIOA identifies 13 functions for local workforce boards:

- Analyses of regional conditions
- Leading efforts to engage employers
- Leading efforts to develop and implement career pathways
- Identifying and promoting proven and promising practices
- Establishing standing committees to more effectively accomplish the work of the local boards
- Better utilizing technology to facilitate connections among the intake and case management information systems of one-stop partners, to access services provided through the one-stop system, to meet the needs of individuals with barriers to employment, and to leverage resources and capacity
- Promoting consumer choice of participants among providers
- Enhancing coordination with education providers
- Assessing the physical and programmatic accessibility of one-stop centers annually in accordance with applicable nondiscrimination provisions under Title I of the WIOA and the Americans with Disabilities Act

The current Bylaws include the following committee structures:

ARTICLE III: COMMITTEES

A. Executive Committee

1. There shall be an Executive Committee comprised of:
 - a. The Chairperson of the OCDB
 - b. The Vice-Chairperson of the OCDB
 - c. The Second Vice-Chairperson of the OCDB
 - d. Standing Committee Chairs
 - e. Immediate Past Chairperson
 - f. 3-4 OCDB members at large, appointed by the OCDB chairperson which shall include a labor representative if a labor representative is not included as one of the above listed members.

2. Composition of the Executive Committee must include a majority of private sector members.
 3. The Executive Committee shall hold meetings at the request of the Chairperson, or the OCDB Executive Director.
 4. The Executive Committee shall review the OCDB Bylaws and suggest amendments to the OCDB in accordance with Section IX below.
 5. The Executive Committee shall formulate public relations, marketing and job development activities, lead the coordination of economic and workforce development activities and strategies, and manage local labor market information to benefit employers and job seekers in connection with other agencies.
- B. The OCDB shall have two (2) standing committees whose chairs shall be members of the OCDB:
1. The Service Delivery and Performance Committee provides programmatic oversight of the One-Stop System, including young adult services, and the development of a quality One-Stop System, coordination of services, performance measure attainment, workforce development policy implementation, accessibility in accordance with the Americans with Disabilities Act and partnership facilitation. In addition, the Service Delivery and Performance Committee oversees the negotiation and maintenance of Memoranda of Understanding (MOUs), measures customer satisfaction, manages the One-Stop Certification process for comprehensive One-Stop Centers and identifies potential satellite sites and points of service. Members shall include at least one representative from a community based organization.
 2. The Business Services Committee shall make recommendations with respect to work based activities such as on-the-job training, customized training, incumbent worker training, work experience and transitional work experience. The Committee will oversee regional and industry sector partnerships and the Employer Services measure to be determined under the WIOA.
- C. Ad Hoc Committees - In addition to the standing committees and the Executive Committee, the Chairperson of the OCDB may establish ad hoc committees to accomplish time-limited tasks that support the goals of the OCDB.
- D. Terms of appointment to the Executive Committee and standing committees shall be for one year; and terms of appointment for ad hoc committees shall be for the period of time required to fulfill the committee's purpose.
- E. When appropriate, committees may call on other knowledgeable individuals who are not OCDB members to act as consultants to the committees. Said individuals shall receive no remuneration, shall not have voting privileges and shall be subject to all conflict of interest statutes, regulations and ordinances.

RECOMMENDATION(S):

Receive and File

ATTACHMENT(S):

None

Item #4 – INFORMATION

**GRANTS UPDATE
Recommendation Summary
July 22, 2016**

*Current Active Grant for OCDB
(Page 1 of 2)*

Grant Name	Funder	Fiscal Agent	Description	Total Grant	OCDB Awarded Amount	Current Status	OCDB Role	Targeted Customer(s)	Term	Due Date	Match	Contractors
Career Pathways	CA Community College Chancellor's Office	OCDE	Education System Improvements	\$ 15,000,000	\$ 200,000	In Progress	LMI, Business Engagement and Technical Assistance	Education Administrators, Teachers, Students and Businesses	FY 14/15 - FY 17/18	Awarded/In Progress	0%	N/A
Slingshot	CA Workforce Investment Board/EDD	OCDB	Regional Systems Delivery - Focused on Specific Communities/Populations	\$ 1,000,000	\$ 1,000,000	In Progress	Administrator / Regional Planning Lead / One-Stop Center System	One-Stop Center System and Businesses	03/01/2016 - 03/31/2018	Awarded/In Progress	0%	Santa Ana/ Anaheim - TBD
Second Chance Grants - LEAP	Department of Labor	OCDB	Job Centers inside correctional facilities serving prisoners	\$ 500,000	\$ 500,000	In Progress	Administrator / One-Stop Center System	Incarcerated Individuals Preparing for Release	06/15/2015- 06/14/2017	Awarded/In Progress	0%	Goodwill/ WHW
VEAP 7	CA Workforce Investment Board/EDD	OCDB	Coordinated Veterans Services Delivery in OC	\$ 500,000	\$ 444,444	In Progress	Administrator / One-Stop Center System	One-Stop Center Customers/Veterans	06/01/2015- 12/31/2016	Awarded/In Progress	100%	ProPath/PWIN
Second Chance Grants - LEAP 2	Department of Labor	OCDB	Job Centers inside correctional facilities serving prisoners	\$ 500,000	\$ 500,000	In Progress	Administrator / One-Stop Center System	Incarcerated Individuals Preparing for Release	06/15/2016- 06/14/2017	Awarded/In Progress	0%	Working Wardrobes
Regional Planning Units	CA Workforce Investment Board/EDD	OCDB	Incentivize regional capacity building and infrastructure development in support of WIOA	\$ 151,184	\$ 151,184	In Progress	Administrator / Regional Planning Lead / One-Stop Center System	One-Stop Center System and Businesses	06/01/2016 - 03/31/2018	Awarded/In Progress	0%	Santa Ana/ Anaheim - TBD
WIOA Regional Implementation Grants	CA Workforce Investment Board/EDD	OCDB	Regional alignment to build a sector pathways project targeting four priority industry sectors	\$ 250,000	\$ 250,000	In Progress	Administrator / Regional Planning Lead / One-Stop Center System	One-Stop Center System and Businesses	06/01/2016 - 03/31/2018	Awarded/In Progress	0%	Santa Ana/ Anaheim - TBD
VEAP 8	CA Workforce Investment Board/EDD	OCDB	Coordinated Veterans Services Delivery in OC	\$ 500,000	\$ 500,000	In Progress	Administrator / One-Stop Center System	One-Stop Center Customers/Veterans	06/01/2016- 03/31/2018	Awarded/In Progress	100%	ProPath/PWIN
Supervised Population Workforce Training	CA Workforce Investment Board/EDD	OCDB	Workforce training for individuals on probation/mandatory supervision	\$ 400,000	\$ 400,000	In Progress	Administrator / One-Stop Center System	Individuals on probation/mandatory supervision	06/30/2016- 12/31/2017	Awarded/In Progress	50%	ProPath
TOTAL					\$ 3,945,628							

Current Active Grants for OCDB
(Page 2 of 2)

Grant Name	Funder	Fiscal Agent	Description	Total Grant	OCDB Awarded Amount	Current Status	OCDB Role	Targeted Customer(s)	Term	Due Date	Match	Contractors
Prop 39 Grant 2.0	CA Workforce Investment Board/EDD	OCDB	Develop program and/or system infrastructure for pre-apprenticeship training in energy efficiency or construction sectors	\$ 50,000	\$ -	Application Submitted	Administrator / Planning Lead	Education, One-Stop Center System, Businesses	FY 16/17 (6 months rolling start dates)	6/30/2016	0%	TBD
NSF Women Advancing Through Technology	National Science Foundation	OC STEM	Inclusion across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science	\$ 300,000	\$ -	Application Submitted	TBD	Women	TBD FY 2016 Federal Calendar	1/25/2016	0%	TBD
H1-B Tech Hire Partnership	Department of Labor	SBCC	Train individuals in H1B type occupations	\$ 4,000,000	\$ -	Not awarded	Administrator / One-Stop Center System	Youth ages 17-29 and/or those with barriers	06/01/2016-06/14/2020	Not Awarded	0%	N/A
H1-B Tech Hire Partnership	Department of Labor	Brandman University	Train individuals in H1B type occupations	\$ 4,000,000	\$ -	Not awarded	Administrator / One-Stop Center System	Youth ages 17-29 and/or those with barriers	06/01/2016-06/14/2020	Not Awarded	0%	N/A

Item #5 –INFORMATION

WIOA UPDATE Recommendation Summary July 22, 2016

BACKGROUND:

On June 30, 2016 the U.S. Departments of Labor and Education made publicly available five rules to implement the Workforce Innovation and Opportunity Act (WIOA) (Pub. L. 113-128). President Barack Obama signed WIOA into law on July 22, 2014.

WIOA is landmark legislation that is designed to strengthen and improve our nation's public workforce system and help get Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers

RECOMMENDATION(S):

Receive and File

ATTACHMENT(S):

Final Rules - WIOA Works for America
Final Rules – WIOA An Overview

Item #6 –INFORMATION

**CHAIR AND DIRECTOR'S REPORT
Recommendation Summary
July 22, 2016**

BACKGROUND:

The Chair and Director will provide an update on OCDB activities.

RECOMMENDATION(S):

Receive and File

ATTACHMENT(S):

None

The Workforce Innovation and Opportunity Act

Final Rules

WIOA Works for America

Our nation's workforce development system provides critical support and services to workers who want to develop the necessary skills for a good job and to employers who need skilled workers to compete. The enactment of the Workforce Innovation and Opportunity Act (WIOA) by bipartisan majorities in Congress revitalized and transformed the public workforce system so that it reflects the realities of the 21st century economy and meets the needs of job-seekers, workers, and employers. The WIOA Final Rules include reforms that will affect more than a dozen programs receiving \$10 billion in annual training and education funding and programs that serve approximately 20 million Americans each year.

The Departments of Education and Labor, in close collaboration with the Departments of Health and Human Services, Agriculture, and Housing and Urban Development, have provided leadership in the implementation of WIOA. The WIOA Final Rules, made publicly available on June 30, 2016, enable the workforce development system to more efficiently and effectively provide career pathways to Americans of all walks of life and a talented pool of workers for businesses of all sizes, which are vital to shared prosperity and a growing U.S. economy.

WIOA WORKS FOR WORKERS AND JOB SEEKERS

Prior to the enactment of WIOA, individuals who needed job training or education often had difficulty navigating across agency lines to assemble an effective training and employment plan. The WIOA Final Rules improve coordination between and among agencies so that workers and job seekers have more seamless access to a system of high-quality career services, education, and training through the one-stop service delivery system, known as the American Job Centers, and partners. The WIOA Final Rules also ensure the measurement and public reporting of the performance of education and training providers so that those seeking services can have access to provider performance information that will help them make informed choices about which training or education programs to pursue. Customers will also have information to better inform their choices when selecting training programs.

WIOA WORKS FOR EMPLOYERS

Under the WIOA Final Rules, businesses will inform and guide the workforce system, ensuring that services are well aligned with their workforce needs. Workforce boards implement industry or sector partnerships and use high-quality worker training, including proven strategies such as apprenticeship, to ensure businesses have a pipeline of skilled workers.

Additionally, under WIOA, the Administration will implement the performance measure geared specifically on how well the workforce development system is serving businesses. Given the need to determine which performance measure will be most meaningful for assessing strong service to employers, the Joint Final Rule proposes a set of State pilots to test three different measures; including employee retention with the same employer, market penetration, and repeat business.

WIOA WORKS FOR COMMUNITIES

Meeting workforce needs is critical to economic growth through partnerships at the State, regional, and local levels. WIOA promotes alignment of workforce development programs with regional economic development strategies to meet the needs of a wide range of employers and to enhance community development. WIOA also places a greater



The Workforce Innovation and Opportunity Act

emphasis on reemployment, requiring rapid response activity at the State level, including layoff aversion activities to help employers better manage reductions in force.

WIOA WORKS FOR GOVERNMENT

A key part of the WIOA vision is making government more efficient so that it more effectively serves the public through a comprehensive, integrated, and streamlined system. The WIOA Final Rules implement that vision by streamlining programs across Federal agencies, co-locating services at the State and local levels, requiring unified and integrated planning at the state level, providing for robust program evaluation, introducing strong common performance metrics to the system, and improving accountability and transparency, ensuring investments are evidence-based and data-driven.

WIOA WORKS FOR EVERYONE

The WIOA Final Rules improve access to education and workforce services for individuals with significant barriers to employment—some veterans, individuals with disabilities, out-of-school and at-risk youth, and other populations—to help ensure that everyone has an opportunity to get a good job. Performance measurement also will take into account differences in the populations served to remove any disincentives to serving those who need the most help.



The Workforce Innovation and Opportunity Act

Final Rules

An Overview

The bipartisan Workforce Innovation and Opportunity Act (WIOA) (Pub. L. 113-128), signed by President Obama on July 22, 2014, created a new vision for how America prepares an educated and skilled workforce that expands opportunity for workers and employers. WIOA represents the most significant reform to our public workforce development system in nearly 20 years. The same day the President signed WIOA into law, the Vice President released his Job-Driven Training report, recommending improvements to our Federal training programs, including stronger employer engagement, the use of work-based learning approaches like apprenticeship, accountability for employment outcomes, and regional partnerships. The Administration laid out a vision for our job training system that – as he explained – “trains our workers first based on what employers are telling us they’re hiring for and helps business design the training programs so that we’re creating a pipeline into jobs that are actually out there.” Many of these recommendations complement the new law.

The 21st century public workforce development system created through WIOA builds closer ties between business leaders, State and Local Workforce Development Boards, labor unions, community colleges, non-profit organizations, youth-serving organizations, and State and local officials to deliver a more job-driven approach to training and skills development. The system will deliver integrated, job-driven services to job seekers, including youth and those with barriers to employment, as well as to workers and employers. It supports the development of strong regional economies and enhances performance accountability to better inform consumers and investors about programs and services that work.

The WIOA Final Rules include reforms that will affect more than a dozen programs receiving approximately \$10 billion in annual funding, and programs that serve approximately 20 million Americans each year, by:

- ◆ **Ensuring Accountability for Employment Results.** All programs will now report employment and earning outcomes, which is new for some programs, and all core programs will report on outcomes using the same definitions so that their results can more easily be compared.
- ◆ **Improving Transparency for Job Seekers to Help Them Make Better Choices.** Customers will also have information to better inform their choices when selecting training programs. American workers looking to invest time and money in training can go online and see which programs have the best chance at giving them a leg up.
- ◆ **Strengthening employer engagement and service to businesses.** We are implementing a new accountability indicator to gauge how effectively businesses are served by the workforce system. The law also will increase opportunities for work-based learning, including on-the-job training and Registered Apprenticeships, for all Americans, particularly those with barriers to employment.
- ◆ **Enhancing Coordination and Collaboration across Programs.** We are implementing provisions of the law that require unified State planning across programs and co-location of more programs in American Job Centers. These reforms will result in streamlined access to customer-focused services and improved communication across the workforce system.



The Workforce Innovation and Opportunity Act

Today, the U.S. Departments of Labor and Education (Departments) made available to the public a set of final regulations implementing WIOA. In developing these final regulations the Departments consulted with stakeholders, published proposed rules, and reviewed thousands of pages of public comments received in response to those proposed rules. The final regulations encourage customer-centered, job-driven strategies, such as career pathways, business engagement systems, sector strategies, and work-based learning; and they emphasize a commitment to high-quality services for all populations, including individuals with barriers to employment. These regulations provide the foundation upon which services to individuals and businesses can be strengthened and improved over time and include:

- I. **Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions:** This Joint Final Rule, issued by the Departments of Education and Labor, implements jointly-administered activities authorized by Title I of WIOA. This Joint Final Rule provides guidance for State and local workforce development systems on the requirements governing the development and submission of Unified and Combined State Plans, the performance accountability system, and the joint one-stop system, particularly with respect to partner program responsibilities, programmatic and physical accessibility for all customers, memoranda of understanding, infrastructure funding, and one-stop certification. This Joint WIOA Final Rule reflects changes made as a result of public comments received on the joint Notice of Proposed Rulemaking (NPRM) that was published on April 16, 2015, at 80 FR 20574.
- II. **Department of Labor-Only:** This Department of Labor Final Rule implements Titles I and III of WIOA. The Department prepared this Final Rule to implement those provisions of WIOA that affect the core programs under Title I; the Wagner-Peyser Act Employment Service and Monitor Advocate system as amended by WIOA Title III; and the Job Corps and national programs authorized under Title I which will be administered by the Department. This Final Rule reflects changes made as a result of public comments received to the NPRM that was published on April 16, 2015, at 80 FR 20690.
- III. **Programs and Activities Authorized by the Adult Education and Family Literacy Act (Title II of WIOA):** This Department of Education Final Rule implements changes to the Adult Education and Family Literacy Act (AEFLA) resulting from the enactment of WIOA. This Final Rule clarifies new provisions in the law and updates the regulations that establish criteria for determining the suitability of tests used for measuring State performance on the measurable skill gains indicator under WIOA. Finally, the rule removes specific parts of title 34 of the Code of Federal Regulations that are no longer in effect. This Final Rule reflects changes made as a result of public comments received on the NPRM that was published on April 16, 2015, at 80 FR 20968.
- IV. **State Vocational Rehabilitation Services Program; State Supported Employment Services Program; Limitations on Use of Subminimum Wage:** This Department of Education Final Rule amends the regulations governing the State Vocational Rehabilitation Services program and the State Supported Employment Services program in order to implement changes to the Rehabilitation Act of 1973 (Rehabilitation Act), as amended by Title IV of WIOA. This Final Rule also updates, clarifies, and improves the current regulations. The Department of



The Workforce Innovation and Opportunity Act

Education also produced new regulations regarding limitations on the use of subminimum wages added by new Section 511 of the Rehabilitation Act which are under the purview of the Department of Education. This Final Rule reflects changes made as a result of public comments received on the NPRM that was published on April 16, 2015, at 80 FR 21059.

- V. WIOA, Miscellaneous Program Changes:** This Department of Education Final Rule amends the regulations governing a number of other programs administered by the Rehabilitation Services Administration to implement changes to the Rehabilitation Act made by WIOA. This Rule also implements those changes to the Rehabilitation Act made by the Workforce Investment Act of 1998, enacted on August 7, 1998, which had not previously been implemented in regulations, and it otherwise updates, clarifies, and improves the Rehabilitation Services Administration's current regulations. This Final Rule reflects changes made as a result of public comments received on the NPRM that was published on April 16, 2015, at 80 FR 20988.

These final regulations were made available to the public today, and will shortly be published in the *Federal Register*. The Departments of Labor, Education, and Health and Human Services continue to work together to support the public workforce development system to implement WIOA with program and performance data guidance, and training and technical assistance on shared strategies and technical requirements for creating a customer-centered workforce system. For more information, please visit the **Innovation and Opportunity Network (ION) webpage** at: <https://ion.workforcegps.org>.

